

# German Node Report 2024-2025

## News, Activities, Plans

For the Millennium Project Planning Committee Meeting, 11/25  
Presented by Moritz von Stetten (Future Impacts)



# | Topics

## **News and Recent Activities**

Update on the German Node

Recent Node Activity Highlights

Brief Update on Future Impacts' News



## **Plans and Perspectives**

Communication Focus

Interest in Cooperation with other Nodes,  
maybe including a potential workshop



# About the Node and General Node News

Dr. Moritz von Stetten as the new Node Vice  
Chair

Chair Cornelia Daheim now supported by wider  
Future Impacts team: Jess Prendergast, Dr.  
Eckhard Störmer, Dr. Moritz von Stetten (new  
Future Impacts team member!)



## German Node Members

Dr. Ole Wintermann; Bertelsmann Stiftung

Dr. Gereon Uerz; GROPYUS

Cornelius Patscha; Creavis/Evonik

Dr. Günter Clar; C3-Solutions

Prof. Dr. Kerstin Cuhls; Fraunhofer-Institut für System-und  
Innovationsforschung (ISI)

Sascha Dannenberg; Freie Universität Berlin, Masterstudiengang  
Zukunftsforschung

Prof. Dr. Lars Gerhold; Technische Universität Braunschweig, Psychologie  
soziotechnischer Systeme, Forschungsforum „Öffentliche Sicherheit“

Prof. Dr. Heiko von der Gracht, KPMG

Christian Schoon, Prognos

Sebastian Christ, Senatskanzlei Berlin

Sabine Hafner-Zimmermann; Steinbeis-Europa-Zentrum (SEZ)

Prof. Dr. Dr. Axel Zweck; VDI Technologiezentrum GmbH, Forschung und  
Entwicklung

Laura Karwehl; Volkswagen, Futures Studies and Trend Transfer

Dr. Christian Grünwald; Z\_punkt The Foresight Company

Support: Clara Jöster-Morisse

Chair Cornelia Daheim, supported by J. Prendergast, E. Störmer, M. von  
Stetten



# Recent Node Activities Since October 2024: Overview



## Regular Activities / “Node Basics”

- Support for Jerome Glenn visiting book fair in Frankfurt am Main (October 15-18, 2025); meetings with Cornelia (16<sup>th</sup>) and Moritz (17<sup>th</sup>)
- Arranging a meeting of Jerome Glenn with BMFTR (German Federal Ministry of Research, Technology and Space) on AI and other future issues
- Outreach to policy actors on AGI; Support for possible formation of Swiss Node
- Communication of MP publications and activities, e.g. via various social media posts and especially:
  - Contributions to article on FEN history by Mara (ongoing)
  - Podcast on Strategic Foresight and interfaces design, with a view to Future of Work/Tech 2050, and see projects for TV programme



## Projects / Other Activities

- **Workshop on Future of Gender Equality (06/25), in cooperation with FEN**
- Input for **TV programme on the future of work and AI** (published on ARTE TV early 2027 probably), **focus on Future Work/Tech scenarios (for the whole programme)**

Ongoing:

- Paper on Work/Tech 2050 scenarios in the light of AI (in progress)
- Updating Challenge 11, on the status of women (in progress)



# Node Activities: Podcast on Strategic Foresight and interfaces to design (08/25)

- Published in august 2025, in German
- Contents include a look to future of AI, AI and work 2050 + references to Millennium Project work
- Possible follow up podcast later with more focus on MP / AI and future of work scenarios
- Link to podcast:  
<https://www.bessermit.design/episodes/interview-die-eigene-zukunft-finden-mit-cornelia-von-future-impacts>



The screenshot shows a podcast player interface. At the top left is a button labeled '< Back to Episodes'. Below it is a thumbnail image of a woman sitting at a desk with a book titled 'Besser mit Design'. To the right of the thumbnail is a play button icon and the episode title 'Interview > Die eigene Zukunft finden. Mit Cornelia von Future Impacts'. Below the title is the date 'AUGUST 24TH, 2025', duration '56:04', and 'S2:BONUS'. There are three menu items: 'SHARE' with a share icon, 'EMBED' with a code icon, and 'SUBSCRIBE' with a plus icon. The 'EPISODE SUMMARY' section contains the text 'Wie wird Zukunft gemacht? Und wie kann man lernen, sie selbst aktiv zu gestalten?'. The 'EPISODE NOTES' section contains the same text and a longer paragraph: 'In dieser Folge spricht Alex mit der Foresight-Expertin Cornelia Daheim von Future Impacts über strategische Vorausschau, spekulatives Design, polykrisenfeste Planung und darüber, warum gute Zukunftsarbeit immer auch gute Gegenwartsarbeit ist. Es geht um Methoden, mit denen Organisationen alternative Zukünfte durchdenken und vorausschauend handeln können – nicht mit der Glaskugel, sondern mit Struktur, Kreativität und Mut zur Veränderung.'

# Node / Future Impacts Activities: Project STRATOS - Foresight for Civil Protection and Disaster Relief

STRATOS Project: Foresight for Civil Security - 2-year research project

- Research project funded by BBK, Federal Office for Civil Protection and Disaster Relief; BBK has 15+ years of experience with disaster risk scenarios: natural catastrophes, pandemics, terror attacks, blackouts
- New challenges: war-related crises, hybrid attacks, weaponized infrastructure (post-Ukraine conflict); leading to a need for enhanced strategic foresight to analyse changing STEEP conditions, anticipate crises, and design effective responses
- Develop an enhanced strategic foresight concept for civil security in Germany, explore how foresight can be integrated into BBK's work
- Led by TU Braunschweig (<https://www.tu-braunschweig.de/psychologie/sts/projekt-stratos>)
- International foresight analysis: Led by Future Impacts



# Future Impacts Activities: Future of Climate Action in the EU of 2035 (cooperation with other Nodes)

- For and with the European Climate Foundation
- Scenarios to 2035 that imagine alternative EU enlargement futures to explore uncertainties & questions regarding EU accession, reforms, & political priorities → & potential implications for climate action
- 240+ participants actively engaged with via workshops, Delphi etc., very high-level engagement up to EC DG Clima, contributions also from other Nodes, e.g. Ibon (Spain) and Philippe (Belgium)

To join the conversation: <https://europeanclimate.org/eu-enlargement-climate-action/>

To download the full report: <https://future-impacts.de/portfolio/climate-action-in-the-eu-of-2035-enlargement-perspectives>



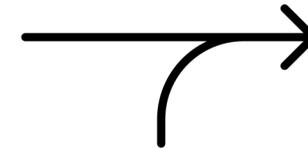
# Plans 2025 & 2026 Upcoming activities of the Node

Ongoing: Communication focus, mainly via social media

Possible workshop on future of AI or another topic, possibly in cooperation with another Node

Update Global Challenge 11

Paper on AI / Future of Work



[www.future-impacts.de](http://www.future-impacts.de)  
[info@future-impacts.de](mailto:info@future-impacts.de)

[https://www.instagram.com/future\\_impacts/](https://www.instagram.com/future_impacts/)

Thank you!

# Activities of the German Node (Overview & Selection)

**2003: Foundation of the Node, coop. since 2001**

2025: Paper on Work/Tech 2050 in the light of AI

**2025: Workshop on the Future of Gender Equality**

2023/24: Publication „Geschichte des MP“ (D) / history of the MP

2020: Publication Node „COVID und die Zukunft der Arbeit“ (d)

2019: Publication Scenarios „Future of Work 2050“

**2018: Coop. FEN / Node / FU Berlin University „Gaming in Foresight“**

**2017: Workshop „Future of Work 2050“ at FU Berlin, Huddle Conf.**

2016/2017: Future of Work 2050 Publ. (German, Engl, Korean)

**2015/2016: Delphi-Project with Students at FU Berlin, Future of Work & Cities**

2013/2014: Article Future of FS

**2011/2012: MP Nodes Profiles (to all Nodes)**

2009: MP Nodes Survey & Publ. (Underrated Future Topics)

2007: Impact of Technologies Survey 2007

**2005: European Foresight Conference (support)**

2004: Weak Signals Wiki (with all MP nodes)

(Underlined= Included publication to wider public);    **Green: Public workshops and events.**    **Blue: MP internal projects**

# STRATOS

- Led by **TU Braunschweig** (<https://www.tu-braunschweig.de/psychologie/sts/projekt-stratos>)
- **International foresight analysis:** Led by Future Impacts
  - Mapping global examples and embedding foresight capacities in BBK
- Initiated by foresight-interested advisers within BBK; now extending to multiple agencies

## Beneficiaries:

- **Immediate:** BBK – strategic guidance for **risk mitigation, capability adaptation, and cross-agency collaboration**
- **Long-term:** National & EU-level security stakeholders

## Scope and Methods:

- Map **risks & disruptions** beyond natural disasters and pandemics
- Focus on **hybrid threats** requiring civil defence (e.g., war scenarios)
- Analyse **national & international foresight practices, e.g.:**
  - NATO Strategic Foresight Analysis
  - IFRC Foresight
  - UK Defence Futures
- Methods include **trend & scenario analyses, strategic implications, capability planning, action planning/roadmapping**